

What is the job?

- A professional Scouter recruits leadership for campaigns to meet the financial needs of the organizations.
- A professional Scouter ensures there are enough engaged, trained volunteers to serve all programs and events.
- A professional Scouter provides quality service through timely communication, regular meetings, training events and activities.
- A professional Scouter engages volunteers who deliver the program.
- A professional Scouter connects with the community. Whether it's the pastor of a local church, a chamber of commerce member or a local educator, professional Scouters bring people and resources together to change the lives of youth through Scouting.
- A professional Scouter builds relationships. Relationships are the foundations of the success Scouting enjoys in the communities around the world.
- A professional Scouter offers support. Delivering quality programs takes resources. One of a professional Scouter's roles is to developing resources it takes to make Scouting happen.



Scout Oath

On my Honor, I will do my best to do my duty to God and my country, to help other people at all times; to keep myself physically strong, mentally awake and morally straight.

Scout Law

A Scout is....

Trustworthy, Loyal, Helpful,
Friendly, Courteous, Kind,
Obedient, Cheerful, Thrifty,
Brave, Clean and Reverent.



Prepared. For Life.®

The Natchez Trace Council serves 1,000 families and communities in the 22 counties of Northeast Mississippi.

The Council is one of 250 independent non-profit councils delivering the finest leadership and character development programs available to youth today. We serve boys and girls Kindergarten through age 20 in local volunteer-run programs.

Become a Professional Scouter

What do professionals in Scouting do every day? The responsibilities are as broad as the United States, and the tasks are just as varied. No two days are the same for a typical Scouting professional. No matter where you work, in the city, the suburbs or the countryside, one thing is certain — this is anything but a “cubicle job.”

A professional Scouter works with a volunteer board of directors and other community and business leaders to identify, recruit, train, guide and inspire them to become involved in youth programs.

Natchez Trace Council, BSA

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NEEDED SKILLS

If you have skills in marketing, management, budgeting, planning, sales and fundraising and are comfortable with public speaking and interacting with diverse audiences, you should consider taking the opportunity to become a professional Scouter. A self-motivated individual with solid time-management skills and strong organizational skills will be successful in this role.

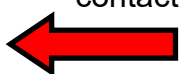
If you are in college, some of the majors and classes that could be of benefit are liberal arts, education, marketing, communications, business administration, social sciences and nonprofit management.

Professional Scouter's Checklist

- ☐ Building and empowering teams
- ☐ Building relationships in the community
- ☐ Salesmanship
- ☐ Time management
- ☐ Project management



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QUALIFICATIONS

A professional Scouter must...

- Be willing to accept and meet the Boy Scouts of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Hold a bachelor's degree from an accredited college or university.
- Be at least 21, unless the age requirement is prohibited by law.
- Be able to work varied hours. Evening activities and weekend work is frequently required.
- Be people-oriented and have the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations.
- Become a registered member of the BSA.
- Believe in the BSA and subscribe to its principles and standards.
- Be able to travel for training at least once a year for one to two weeks.



COMPENSATION & BENEFITS

Compensation

Annual Salary: \$37,000

Monthly expense stipend: \$6,540

Total salary & stipend: \$43,540

Benefits

Medical, Dental, Vision, Retirement (Matching 403(b) plan), Short-Term Disability Plan, Long-Term Disability Plan, Group Life Insurance, Group Accident Insurance, Paid Time Off. Benefits package value estimated at over \$12,000 annually.

Flexible Work Schedule

Flexible schedule and work locations.

